

Milwaukee County Personnel Review Board

Meeting Minutes – March 4, 2014

I. Roll Call

Board President Susan A. Lueger called to order the regular meeting of the Personnel Review Board at 9:09 AM on Tuesday, February 18, 2014 in Room 201-B of the Milwaukee County Courthouse.

The following Board Members were present: Ms. Susan A. Lueger, Ms. Melissa R. Soberalski, and Ms. Mary K. Bruno.

II. Approval of Minutes

Ms. Soberalski moved, Ms. Bruno seconded and the Board, by vote of 3-0, approved the minutes of the February 18, 2014 meeting.

III. Communications and/or comments from the public, if any

Calvin Lee, Staff Representative, District Council 48, AFSCME presented the Board with a written resignation notice from Sean Henderson (IA # 13-209 & IA # 13-260) from his position with Milwaukee County effective February 20, 2014. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0) accepted the resignation of Sean Henderson and closed the cases.

IV. Correspondence

None.

Ms. Melissa D. Hudson arrived at 9:13 AM, before the Board called the first appearances.

V. First Appearances

A. DISCHARGES

RENE RICHARDSON, Correction Officer, HOC

DIS 2-4058 dated 02/11/14

The Board heard the report of Calvin Lee, Staff Representative, District Council 48, AFSCME, that Rene Richardson, who was present, waived her rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and authorized District Council 48, AFSCME to represent her before the Board in all matters regarding the instant charges and was seeking a hearing certain date. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter of Rene Richardson for hearing certain on August 5, 2014.

TRESHAWNDA WRIGHT, Correction Officer, HOC

DIS 2-4059 dated 02/11/14

The Board heard the report of Calvin Lee, Staff Representative, District Council 48, AFSCME, that Treshawnda Wright, who was present, waived her rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and authorized District Council 48, AFSCME to represent her before the Board in all matters regarding the instant charges and was seeking a hearing certain date. Ms. Hudson moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter of Treshawnda Wright for hearing certain on August 5, 2014.

B. SUSPENSIONS

KALEHIA CHEELY, Certified Nursing Assistant, BHD

SUS 1-4064 dated 02/17/14 for 5 days

The Board heard the report of Attorney Paul Kuglitsch and Attorney Lee Jones, Principal Assistants Corporation Counsel that Kalehia Cheeley, who was not present, waived her rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and was seeking a hearing certain date. Ms. Hudson moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter of Kalehia Cheely for hearing certain on April 29, 2014.

JOSEPH GIDLUND, Correction Officer 1, HOC

SUS 1-4063 dated 2/11/14 for IA # 13-136 for 2 days

The Board heard the report of Attorney Lee Jones, Principal Assistant Corporation Counsel that Joseph Gidlund, who was not present, will be signing a waiver of suspension form and accepted his two day suspension. Ms. Hudson moved, Ms. Bruno seconded, and the Board, by unanimous vote (4-0), accepted the waiver of suspension for Joseph Gidlund and closed the case.

MARK HARRIS, Correction Officer 1, HOC

SUS 1-4060 dated 2/11/14 for IA # 14-008 for 5 days

SUS 1-4061 dated 2/11/14 for IA # 14-009 for 10 days

SUS 1-4062 dated 2/11/14 for IA # 14-010 for 20 days

DIS 2-4057 dated 2/11/14 for IA # 13-103

The Board heard the report of Attorney Lee Jones, Principal Assistant Corporation Counsel that Mark Harris, who was not present, waived his rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and was seeking a hearing certain date. Ms. Bruno moved, Ms. Hudson seconded, and the Board, by unanimous vote (4-0), scheduled the all of the matters of Mark Harris for joint hearing certain on March 19, 2014.

ROSHONDA HENLEY, Certified Nursing Assistant, BHD

SUS 1-4065 dated 2/17/14 for 5 days

The Board heard the report of Calvin Lee, Staff Representative, District Council 48, AFSCME, that Roshonda Henley, who was present, waived her rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and authorized District Council 48, AFSCME to represent her before the Board in all matters regarding the instant charges and was seeking a hearing certain date. Ms. Hudson moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter of Roshonda Henley for hearing certain on August 5, 2014.

**WANDA WILLIAMS, Certified Nursing Assistant, BHD
SUS 1-4066 dated 2/17/14 for 4 days**

The Board heard the report of Attorney Lee Jones, Principal Assistant Corporation Counsel that Wanda Williams, who was not present, waived her rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and was seeking a hearing certain date. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter of Wanda Williams for hearing certain on August 5, 2014.

Mr. Daniel T. Dennehy arrived at 9:20 AM, before the Board called the Grievance matter.

VI. Update

A. GRIEVANCE

**CAROL BECK, Psych Social Worker, BHD
GRI 4-3831 dated 11/05/12**

The Board called the matter of Carol Beck to consider the jurisdiction of the subject matter. Mr. Dennehy moved, Ms. Soberalski seconded, and the Board by roll call vote of 5-0, went into closed session to deliberate the matter. After consideration the Board voted to reconvene in open session. Ms. Soberalski moved, Mr. Dennehy seconded and the Board voted (5-0) to take jurisdiction of the grievance matter of formerly represented employees because of the controlling factor of WI State Statute 63.10(3). The Board also ordered that the County should create an independent hearing officer to hear all first time suspension cases within six months less than 10 days. Ms. Hudson moved, Ms. Bruno seconded and the Board voted (5-0) to schedule the grievance appeal for hearing certain on September 2, 2014.

VII. Hearings

A. DISCHARGES

**KIMBERLY PEAUVY, Correction Officer 1, HOC
DIS 2-3982 dated 08/23/13
(Refer to Agenda item VII B)**

**CALEB PONTIS, Certified Nursing Assistant, BHD
DIS 2-3989 dated 09/10/13
(Refer to Agenda item VII B)**

**PAULA WILLIAMS, Office Support Assistant 2, CHILD SUPPORT
DIS dated 2-4049 dated 01/16/14**

The Board heard from Attorney Craig Johnson, Sweet and Associates and Ms. Williams, who was present, that Ms. Williams had resigned from County Services effective March 4, 2014. Ms. Bruno moved, Ms. Hudson seconded, and the Board, by unanimous vote (5-0), accepted the resignation of Paula Williams and closed the case.

B. HEARINGS

At 1:04 p.m. Ms. Hudson moved, Ms. Soberalski seconded, and the Board through individual roll call voted (5-0) to go into closed session to deliberate the Kimberly Peavy and Caleb Pontis discharge matters.

After deliberating in closed session, Ms. Hudson moved, Mr. Dennehy seconded, and the Board voted (5-0) to come out of closed session at 1:56 pm.

KIMBERLY PEAVY, Correction Officer 1, HOC DIS 2-3982 dated 08/23/13

In the discharge matter of Kimberly Peavy, Ms. Bruno moved, Ms. Soberalski seconded, and the Board voted (4-1 Ms. Hudson dissenting) found that the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraph (k) (l) (o) and (q) along with Milwaukee County House of Corrections Rules 202.06, 202.07 and 202.14, and upheld her discharge.

CALEB PONTIS, Certified Nursing Assistant, BHD DIS 2-3989 dated 09/10/13

In the discharge matter of Caleb Pontis, Ms. Hudson moved, Ms. Bruno seconded, and Board voted unanimously (5-0) found that the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraph (i) (k) (l) (t) (u) and (ee), and upheld his discharge.

VIII. Adjournment

Ms. Hudson moved, Ms. Bruno seconded, and the Board, by vote of 5-0, adjourned the meeting at 1:58 PM.

Minutes submitted by: Robert J. Tuszynski Interim Executive Secretary